



Over one in three residents are born overseas

Over 1 in 4 households speak a language other than English

62 per cent of residents have a parent born overseas

More than 15,000 residents have lived in Australia for less than five years

9182 residents speak English 'not well' or 'not at all'

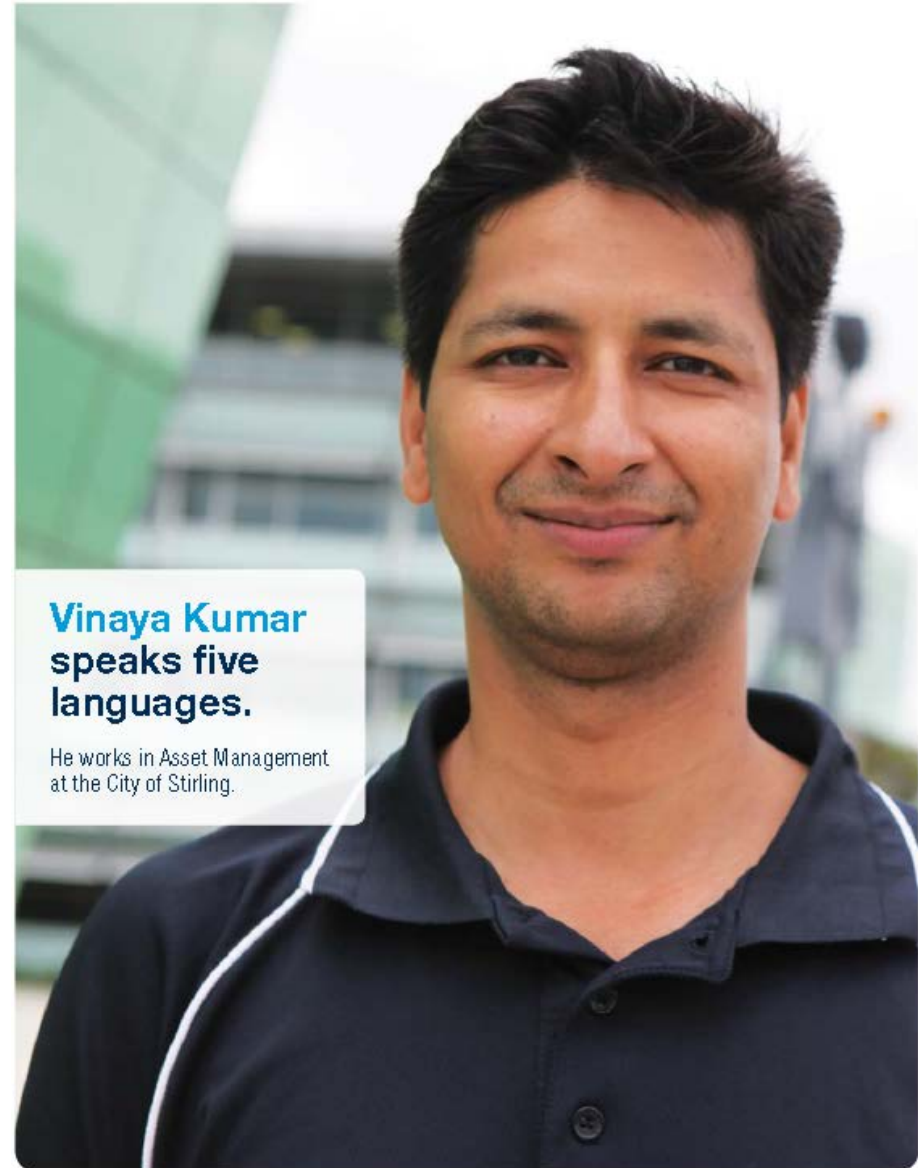
In Mirrabooka 23 percent of residents are Muslim and 134 ancestries are represented

Diversity creates opportunity



Wahida Samim
was born in
Afghanistan and is
an award-winning
youth advocate.

She's also a City of Stirling resident.



Vinaya Kumar
speaks five
languages.

He works in Asset Management
at the City of Stirling.

Newcomers

City of Stirling's Kaleidoscope Initiative to help newly-arrived migrants gain employment

January 10th, 2018, 04:00PM | Written by Kristie Lim | Eastern Reporter **NEWS**



Community



Organisation

We're looking for Diversity Champions



The City of Stirling has launched our first **Multicultural Framework**. It will help us respond to the needs of our increasingly diverse community and reap the rewards of the cultural diversity we have in our workforce.

A key focus for the Framework is to embed a way of working across our organisation that is responsive and inclusive of the needs of newcomers and multicultural communities.

To do this, we are creating a new network of volunteer **Diversity Champions** across the organisation that will be trained and supported to champion the implementation of Multicultural Framework initiatives within their business unit, and also work together on inspiring whole-of-organisation activities.

We are looking for staff who:

- Are respectful, compassionate, approachable and open-minded
- Enjoy communicating with other staff and are good listeners
- Are enthusiastic about cultural diversity
- Are keen to learn more about how to work effectively with people from different cultural backgrounds
- Have a 'can do' attitude and are willing to try their hand at different things
- Are ready to lead by example and be a role model for their colleagues

Is this you?

Nominate today!

Empowering passionate individuals

