Indigenous Workforce Development and Employment Forum 2012

Leading Practice in the Public Sector

Speaker bios

Mal Wauchope
Public Sector Commissioner
Public Sector Commission

Mal Wauchope was appointed Public Sector Commissioner in November 2008 after 11 years as Director General of the Department of the Premier and Cabinet.

In his 39 years of public service, Mal has also held Chief Executive positions in the Office of State Administration and the Department of the Premier, as well as other senior positions in the Treasury Department prior to joining DPC.

Mal is also the WA representative on the Council for the Order of Australia, an independent advisory body which considers nominations and makes recommendations for awards under the Australian Honours System to the Governor General.

Mal holds a Bachelor of Commerce (Hons) and a Master of Commerce from The University of Western Australia.

Marcelle Broderick
Director, Business and Visitor Services
Botanic Gardens and Parks Authority

Marcelle Broderick joined the Botanic Gardens and Parks Authority (BGPA) in January 1998 and is responsible for all internal business and corporate services, reporting, external business development, leases, licences and for direct visitor services incorporating Aspects of Kings Park, events, volunteers, website communications, park management and education. Prior to joining the BGPA, Ms Broderick worked for many years in a number of private and public sector organisations with varied responsibilities including social research, community development, employee support, organisational change and corporate services.
Mark Chmielewski
Manager – Indigenous Management Support
Department of Agriculture and Food

Mark Chmielewski began work at the Department of Agriculture WA in 1999 as an Agronomist in the Northern Wheatbelt after graduating from Curtin University studying plant pathology. He worked as a policy officer with the Minister for Agriculture from 2002-2005. In 2005, he began working with Aboriginal landholders (pastoralists and Farmers) to establish the now highly successful 'Indigenous Landholder Service' program, operated by the Department of Agriculture and Food WA in partnership with the Indigenous Land Corporation. The ILS program continues to provide support to over 70 Indigenous agricultural businesses across the State covering an area of 5.5M hectares.

Keryl Gorton
Principal Consultant, Equity and Diversity
Department of Education

Keryl Gorton is an experienced teacher-librarian, school administrator and principal consultant who has taught in remote, country and metropolitan locations. Most recently, Keryl has worked on a number of Department projects implementing innovation and change initiatives across the organisation.

She has a particular interest in equity in education and has worked in public secondary schools in low socio-economic areas throughout most of her teaching career.

Keryl is currently Principal Consultant, Equity and Diversity, Women in Leadership with the Western Australian Department of Education. In this role she is responsible for managing the implementation of initiatives under the Department’s Equity and Diversity Management Plan 2011-2014 and its associated Women in Leadership and Aboriginal Employment Action Plan.

Eugenio Carroll
Manager Workforce and Strategy, Human Resources
Department of Corrective Services

Eugenio Carroll, is the Manager for Workforce Planning and Strategy at the Department of Corrective Services. Prior to this Eugenio has held similar roles in Health Services and Telstra.

Eugenio will be co-presenting with Sharon Jones (currently Aboriginal Employment Manager, Horizon Power), who was the coordinator for Aboriginal Workforce Development at DCS, which is part of the Workforce Planning and Strategy Branch.
Jacqueline McGowan-Jones  
Executive Director, Aboriginal Engagement and Coordination  
Department for Child Protection

Jacqueline McGowan-Jones is an Aboriginal woman with family links in the Northern Territory (Alice Springs) and Victoria. She was born and raised in Victoria and has been living in Western Australia for five years. Both of Jacqueline’s grandparents were taken away from their families and communities as a result of Government practices and policies of the day. Jacqueline’s father was also removed and adopted by a non-Aboriginal family.

Jacqueline has been in the role of Executive Director, Aboriginal Engagement & Coordination Directorate (AECD) with the Department for Child Protection (DCP) for past 12 months. The AECD is responsible for providing central leadership, advice and quality assurance in addressing Aboriginal issues. The Directorate comprises a multi-skilled team equipped to support front line services.

Prior to joining DCP, Jacqueline held a range of positions in Government including at the Department of Indigenous Affairs (WA); the Commonwealth Departments of Health & Ageing and Attorney-General’s; and the Aboriginal and Torres Strait Islander Commission (ATSIC). Jacqueline feels fortunate to have lived and worked in each State and Territory of Australia (bar Tasmania) and to have had some exciting career opportunities focused on improving life outcomes for Aboriginal people.